



Newport-Mesa
Unified School District



OC Human Relations
Building community by fostering respect, resolving conflict and pursuing equality

Human Relations Task Force - Overview

Newport-Mesa Unified School District (NMUSD) has partnered with [Orange County Human Relations](#), to lead the district's Human Relations Task Force (HRTF). OC Human Relations has trained mediators who specialize in creating safe and respectful schools.

Purpose:

The task force is charged with making recommendations to the school district regarding issues of diversity, equity, and inclusion to further their ongoing commitment to create safe, respectful, and inclusive schools.

Goals:

The role of HRTF members will be focused on:

- Development of strategies and practices to create and sustain a positive human relations climate throughout the district
- Presentation of varied perspectives, thoughts and ideas for addressing issues of bias
- Serving as ambassadors of positive human relations throughout the school community
- Supporting a culture of safety, respect, inclusion, and positive change

Membership:

The Task Force will be open to all interested individuals. A Commitment to Participate Form will be available at the next meeting on April 17. Please see below for a link to a draft of the Commitment to Participate Form. The form is an acknowledgment of your willingness to serve on the Task Force. It will be reviewed at the meeting to ensure that participants have a full understanding of member expectation.

[Draft of the Commitment to Participate Form](#)

This is a volunteer opportunity. Everyone that participates as a HRTF member will be expected to attend regularly scheduled meetings (noted below). Task Force members will be asked to serve a six-month term.

Questions:

Questions may be directed to Dr. Kirk Bauermeister, NMUSD executive director of secondary education at 714-424-7516 or kbauermeister@nmusd.us.

Human Relations Task Force - March 27 Meeting Recap

Newport-Mesa Unified School District (NMUSD) hosted an informational meeting on March 27th regarding the creation of a Human Relations Task Force (HRTF).

Community Input:

After an introduction by district and OC Human Relations staff, the approximately 160 participants were asked to walk around the room and note their thoughts on chart paper that was placed around the room related to the following topics:

- Expected goals of the HRTF
- What groups/communities should be represented
- Qualities of the ideal HRTF member
- Issues and Concerns that HRTF should consider addressing

Other items not noted above also were charted for further review and follow-up at the next meeting on April 17. The discussion topics will be used to create agendas for future meetings, with the goal of developing action items for addressing them.

Next Steps:

- HRTF will meet for approximately six months
- Commitment to Participate Form will be available at the next meeting on April 17.
 - The form is an acknowledgment of your willingness to serve on the Task Force and understanding of member expectation. All that are interested in participating will be accepted.