#### NEWPORT-MESA UNIFIED SCHOOL DISTRICT Office of the Personnel Commission

Regular Meeting of the Personnel Commission 2985-A Bear Street, Classified Personnel Testing Room, Costa Mesa, CA 92626

August 25, 2011 – 4:30 p.m.

# MINUTES

# 1. OPENING CEREMONIES

Ms. Katherine Infantino, Chairperson, called the meeting to order with a silent invocation followed by the Pledge of Allegiance to the flag.

# 2. ROLL CALL

Katherine Infantino, Chairperson Kenneth L. Wayman, Vice-Chairperson Thomas W. Henderson, Commissioner Nora A. Roque, Director of Classified Personnel

# STAFF PRESENT

Christi Winslow, Personnel Analyst V-Esther Caldwell, Administrative Assistant/Confidential – Personnel Commission

# **VISITORS PRESENT**

Cindy Means, President, CSEA Chapter 18 Sandy Welch, CSEA John Caldecott, Executive Director, Human Resources

# 3. ADOPTION OF AGENDA

Mr. Wayman moved to adopt the agenda for August 25, 2011 as submitted. Mr. Henderson seconded the motion and it carried unanimously.

# 4. APPROVAL OF MINUTES

Mr. Henderson moved to approve the minutes of the regular meeting of July 21, 2011 as presented. Mr. Wayman seconded the motion and it carried unanimously.

Mr. Wayman moved to approve the minutes of the special closed session meeting of August 3, 2011 as presented. Mr. Henderson seconded the motion and it carried unanimously.

# 5. PUBLIC PRESENTATIONS TO THE PERSONNEL COMMISSION

There were no presentations to the Personnel Commission.

#### PERSONNEL COMMISSION MINUTES August 25, 2011

# 6. RATIFICATION OF VACANCY ANNOUNCEMENTS

Mr. Henderson moved to ratify the following vacancy announcement(s) as submitted. Mr. Wayman seconded the motion and it carried unanimously.

a.	Head Custodian	05-12
b.	Job Coach	06-12
c.	School Administrative Assistant	07-12
d.	Instructional Assistant – Extended Day Program	08-12
e.	Teacher Assistant	09-12
f.	Campus Security Personnel	10-12
g.	Preschool Teacher Assistant	11-12
h.	Delegated Behind the Wheel Trainer	12-12

# 7. CERTIFICATION OF NEW ELIGIBILITY LISTS

Mr. Wayman moved to approve the certification of the following eligibility list(s) as submitted. Mr. Henderson seconded the motion and it carried unanimously.

a.	School Attendance Technician	04-12
b.	HVAC/R Technician	05-12

# 8. APPROVAL OF MODIFICATION OF THE HEAD CUSTODIAN JOB CLASSIFICATION

Mr. Wayman moved to approve the modification of the Head Custodian job classification as submitted. Mr. Henderson seconded the motion and it carried unanimously.

#### 9. APPROVAL OF MODIFICATION OF THE CASUAL LABORER JOB CLASSIFICATION

Mr. Henderson moved to approve the modification of the Casual Laborer job classification as submitted. Mr. Wayman seconded the motion and it carried unanimously

# 10. APPROVAL OF MODIFICATION OF THE SCHOOL COMMUNITY FACILITATOR JOB CLASSIFICATION

Mr. Wayman moved to approve the modification of the School Community Facilitator job classification as submitted. Mr. Henderson seconded the motion and it carried unanimously.

#### 11. PERSONNEL DIRECTOR

Ms. Nora A. Roque, Director of Classified Personnel commended Christi Winslow and the Personnel Commission staff for their efforts in supporting everyone in preparation of the new school year. Ms. Roque also applauded the close working relationship of the Personnel Commission staff and CSEA staff.

# 12. CLOSED SESSION

The Commission recessed to closed session at 4:07 p.m. to discuss the following item:

Public Employee Discipline/Dismissal/Release – Review of Report from Hearing Officer (Pursuant to Government Code Section §54957)

# 13. OPEN SESSION

The regular meeting reconvened at 5:00 p.m. Chairperson Infantino reported that the following action was taken in closed session:

The Personnel Commission unanimously denied the appeal of employee # 7800002387 and sustained the action of the Board of Education to terminate the employee from employment with the Newport-Mesa Unified School District.

14. NEXT REGULAR MEETING DATE: October 6, 2011 at 4:00 p.m. ADJOURNMENT: 5:01 p.m.