| Newport-Mesa USD 2022 - 23 Medical Plan Options Actives | Kaiser | Cigna Select SELECT (HMO) Network Only | Cigna NETWORK (HMO) Network Only | Cigna OPEN ACCESS PLUS (OAP) | |
|---|---|--|---|--|--|
| | HMO Network Only | | | | |
| | | | | In-Network | Out-of-Network |
| DEDUCTIBLES/MAXIMUMS Calendar Year Deductible (Ind / Fam) | None | None | None | \$500 / \$1,500 | \$750 / \$2,250 |
| Annual Out of Pocket Max (Ind / Fam) | \$1,500 / \$3,000 | \$1,000 / \$2,000 | \$1,500 / \$3,000 | \$4,000 / \$12,000 | \$6,000 / \$18,000 |
| PHYSICIAN SERVICES | | | | | |
| PCP Office Visits | \$5 co-pay | \$5 co-pay | \$20 co-pay | \$55 co-pay | 50% after Ded |
| Specialist Office Visit | \$5 co-pay | \$10 co-pay | \$20 co-pay | \$65 co-pay | 50% after Ded |
| | kp.org | | TeleH | ealth | |
| Online Visit / Services | No co-pay | \$5 co-pay | \$20 co-pay | \$40 co-pay | Not Available |
| PREVENTIVE CARE | | | | | |
| Preventive Care / Immunizations Mammogram / PAP / PSA | No co-pay | No co-pay | No co-pay | No co-pay (Ded. waived) | Birth to Age 16 - 50% Age 17 & up Not Covered |
| INPATIENT | | | | | |
| Inpatient Hospital Facility / Delivery Facility | \$250 admit | \$250 admit then no co-pay | \$250 admit then no co-pay | \$250 admit + 20% after Ded | \$500 admit + 50% after Ded |
| OUTPATIENT | | | | | |
| Outpatient Facility | \$5 co-pay | \$25 co-pay | \$25 co-pay | 20% after Ded | 50% after Ded |
| Emergency Room co-pay | \$150 co-pay | \$150 co-pay (Waived if admitted) | \$150 co-pay (Waived if admitted) | \$250 co-pay after deductible (co-pay waived if admitted) | |
| Urgent Care | \$5 co-pay | \$25 co-pay (Waived if admitted) | \$25 co-pay (Waived if admitted) | \$55 co-pay after Ded (Waived if admitted) | |
| Ambulance Services | \$50 co-pay | No co-pay | No co-pay | 20% after Ded | |
| PRESCRIPTIONS | | | | | |
| Retail Generic/ Day Supply | Network Only \$5 co-pay/ 100 days | Network Only \$5 co-pay/ 30 days | Network Only \$5 co-pay/ 30 days | In Network \$10 co-pay/ 30 days | Out of Network Not Covered |
| Preferred Brand/ Day Supply | \$35 co-pay/ 100 days | \$35 co-pay/ 30 days | \$35 co-pay/ 30 days | \$35 co-pay/ 30 days | Not Covered |
| Non Preferred/Specialty Day Supply | \$60 co-pay/ 30 days | \$50 co-pay/ 30 days | \$50 co-pay/ 30 days | \$50 co-pay/ 30 days | Not Covered |
| Home Delivery-Generic /Day Supply | \$5 co-pay/ 100 days | \$5 co-pay/ 90 days | \$5 co-pay/ 90 days | \$20 co-pay/ 90 days | Not Covered |
| Home Delivery Preferred Brand/ Day Supply | \$35 co-pay/ 100 days | \$35 co-pay/ 90 days | \$35 co-pay/ 90 days | \$70 co-pay/ 90 days | Not Covered |
| Home Delivery-Non Preferred/ Specialty Day Supply | \$60 co-pay/ 30 days | \$50 co-pay/ 90 days | \$50 co-pay/ 90 days | \$100 co-pay/ 90 days | Not Covered |

| Newport-Mesa USD 2022 - 23 Medical Plan Options Actives | Kaiser | Cigna Select SELECT (HMO) Network Only | Cigna NETWORK (HMO) Network Only | Cigna OPEN ACCESS PLUS (OAP) | |
|---|---|--|--|---|-------------------------------------|
| | HMO Network Only | | | | |
| | | | | In-Network | Out-of-Network |
| OTHER BENEFITS | \$15 co-pay | \$15 co-pay (Rider) | \$20 co-pay (Rider) | \$65 co-pay | 50% after Ded |
| Chiropractic | 30 visits calendar year | unlimited days | 24 visits calendar year | 20 visits per calendar year | |
| Physical Therapy | \$5 co-pay | \$5 co-pay / \$10 Specialist | \$20 co-pay | \$65 co-pay | 50% after Ded |
| | unlimited days | unlimited days | unlimited days | 20 visits per calendar year | |
| Allergy Treatment | No co-pay | \$5 PCP / \$10 Specialist or actual charge (if less) | \$20 co-pay or actual charge (if less) | \$65 co-pay or actual charge (if less) | 50% after Ded |
| Acupuncture | Not Covered | Not Covered | Not Covered | \$65 co-pay 50% after Ded 12 days max per cal year | |
| Diagnostic X-ray and Lab | No co-pay | No co-pay | No co-pay | Applicable office copay applies | 50% after Ded |
| Advanced Imaging | No co-pay | No co-pay | No co-pay | \$65 Office co-pay 20% Outpt Facility after Ded | 50% after Ded |
| Durable Medical Equipment | No co-pay | No co-pay | No co-pay | 20% after Ded | 50% after Ded |
| | \$5 office co-pay | \$10 office co-pay | \$20 office co-pay | \$65 office co-pay/no deductible applies | \$65 office co-pay 50% after Ded |
| Hearing Aids | \$3,000 max allowable per 36 months (per ear) | \$5,000 max allowable per calendar year | \$5,000 max allowable per calendar year | \$5,000 max allowable benefit every 3 years (after deductible) | |
| Breast feeding Equipment and Supplies | No co-pay | No co-pay | No co-pay | No co-pay | Not Covered |
| nfertility Testing | 50% per visit | \$5 PCP / \$10 Specialist Office or \$25 facility co-pay | \$20 Office / or \$25 facility co-pay | Covered like any other Physician Office In Out of Network, up to Diagnosis | |
| Organ & Tissue Transplants | \$250 admit | \$250 admit then no co-pay | \$250 admit then no co-pay | \$250 admit + 20% after Ded (Non Life Source Facility) | Not Covered |
| Skilled Nursing Care <i>(Utilization review</i> required for skilled nursing facility stay) 100 calendar days | No co-pay | No co-pay | No co-pay | 20% after Ded | 50% after Ded |
| Home Health Limited to 100 calendar days. | No co-pay | No co-pay | No co-pay | 20% after Ded | 50% after Ded |
| Hospice | No co-pay | No co-pay | No co-pay | 20% after Ded | 50% after Ded |
| Mental Health & Substance Abuse | | | | | |
| npatient Care Facility-based care | \$250 admit | \$250 admit then no co-pay | \$250 admit then no co-pay | \$250 admit + 20% after Ded | \$500 admit + 50% after Dec |
| Dutpatient Care | \$5 per individual visit / \$2 per visit group | \$5 Office or Facility No co-pay | \$20 Office or Facility No co-pay | \$65 co-pay | 50% after Ded |

Note: This is a snapshot summary for comparison and general information, it is not intended to replace the Summary of Benefit Coverage. For more plan specifics see Newport-Mesa USD's insurance certificate, Summary of Benefit Coverage at www.nmusd.us/benefits.