

Updated 8/8/2021

STUDENTS			
Action	Details	Grade Level	Notes
Visit Museum of Tolerance	10th grade students from all comprehensive high schools will visit the Museum of Tolerance.	10th Grade	<ul style="list-style-type: none"> - Newport Harbor High School 10th grade visited museum in Spring 2019 - 10th grade students from all comprehensive high schools visited in the 2019-20 school year - 10th grade students from all comprehensive high schools will participate in virtual visits by the end of the 2020-21 school year - 10th grade students will continue yearly visits
Chapman University Annual Holocaust Art & Writing Contest	Middle and high school students will be encouraged to participate in submitting entries to the Chapman University Annual <i>Holocaust Art & Writing Contest</i>	Middle & High School Students	<ul style="list-style-type: none"> - English, social science, and art teachers will encourage students to participate in the contest, which typically occurs in February/March - Conducted virtually during the 2020-21 school year; expected to resume in 2021-22 school year.
Courage to Remember Holocaust Exhibit	<p>Coordinate for a week-long <i>Courage to Remember</i> Holocaust Exhibit to be displayed at each comprehensive high school. Coordinate field trips for middle and elementary students to visit.</p> <p>The exhibit will be available for field trips for the middle and elementary feeder schools to visit. One night during the exhibit each school will host a parent/community night to view the exhibit.</p>	All comprehensive high schools	<ul style="list-style-type: none"> - Postponed due to COVID-19 during the 2019- 20 and 2020-21 school year
Read to me Project	Implement a read aloud program (<i>Read to Me Project</i>) using developmentally appropriate children's books that address unity, empathy, and understanding of differences. Teachers will read one designated book per month with discussion questions to prompt meaningful dialogue.	Kindergarten through 3rd grade	<ul style="list-style-type: none"> - Killybrooke Elementary School piloted this program in the 2019/20 school year - Currently exploring possibility for 2021-22 school year
Anti-Defamation League Student Leader Training	Three day Student Leader Training for student leaders (such as student leaders in Associated Student Body, clubs, athletics, etc.)	Corona del Mar High School & Newport Harbor High School	<ul style="list-style-type: none"> - Corona del Mar and Newport Harbor High Schools' student leaders participated in training in 2019 and 2020 - Additional trainings expected yearly
UC Irvine Diversity, Inclusion & Racial Healing High School Ambassador Program	5-7 student from each of the two high schools will be selected to participate in a cohort of Orange County schools to receive training and then create a culminating project to help our schools be safer, more respectful and inclusive.	Costa Mesa High School & Estancia High School	<ul style="list-style-type: none"> - Costa Mesa High School students participated in the program in 2020-21 - Estancia High School will join the program in 2021-22

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STUDENTS (continued)			
Action	Details	Grade Level	Notes
Inclusive Lunch Menus	Beginning in November 2019, the Nutrition Services Department began including cultural awareness information on the school breakfast and lunch menus. Some examples include a history of Veterans Day, information on World Kindness Day, Hanukkah and World Human Rights Day.	Elementary Schools	- Ongoing
Positive Behavior Intervention and Supports (PBIS)	District to continue implementation of Positive Behavior Intervention and Supports (PBIS) at every school and identify best practices, ensure consistency and expand robust use of restorative practices and resources.	All schools	- Ongoing
Multi-Tiered Systems of Support (MTSS)	District to continue refining Districtwide Multi-Tiered Systems of Support (MTSS) framework for anti-bullying programs.	Elementary Schools	- Ongoing

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STAFF

Action	Details	Grade Level	Notes
Anti-Defamation League Implicit Bias & Becoming an Ally Training	Implicit Bias training and Becoming an Ally training will be provided to all certificated staff.	All Schools	- 2019 Training was provided to certificated staff at the high schools and combined high school/middle school campuses
Museum of Tolerance - Tools for Tolerance Workshop	A multimedia presentation to examine racism and prejudice around the world with a strong focus on the history of the Holocaust.	Faculty, leadership teams, department chairs and administrators	- Staff will participate in yearly workshops
Human Relations Classified Staff Development	Human Relations was the focus of the Nov. 1 2019 Staff Development Day for classified employees.	Classified employees	- District anticipates continuing to work on a plan to train all classified staff (Implicit Bias Training) in the 2020-2021 school year - Postponed due to COVID-19 - Currently reviewing options for 2021-22 school year
Holocaust Curriculum Training	Professional development on how to access and utilize curriculum content and resources from the University of Southern California Shoah Foundation and the Institute for Visual History and Education.	High school and middle school history/social science teachers	- District considering a possible Holocaust staff development training - Echoes and Reflections (2020-21) postponed due to COVID-19 - Currently reviewing options for 2021-22 school year
Administrative Regulations	Staff to develop Administrative Regulations for the following Board Policies: BP 5137 - Positive School Climate, BP 5138 - Conflict Resolution/Peer Mediation (Restorative Practices), BP 5145.2 - Freedom of Speech/Expression, BP 5145.3 Non-Discrimination/Harassment, BP 5145.9 Hate-Motivated Behavior		- The district is working to create a document to help guide students on how to report and respond to incidents of bullying and hate; Expected to be complete for the 2021-22 school year, in place of administrative regulations

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COMMUNITY			
Action	Details	Grade Level	Notes
Courage to Remember Holocaust Exhibit	Each comprehensive high school will host a parent night/community night for parents to view the Courage to Remember Holocaust Exhibit. This will provide an opportunity to learn about the Holocaust and impacts of bigotry and hate.	Everyone	- Postponed due to COVID-19 during the 2020- 21 school year; will resume in 2021-22 school year
Community Workshops	Continue Community Workshops	Everyone	- Combined with District Parent Education Series Workshops

For additional information, please visit the Human Relations Task Force Webpage - <http://web.nmusd.us/hrtf>